



iai industrial systems
part of HID

IAI's Sustainable, Ethical Growth

A safer world for everything and everyone

IAI industrial systems is making the world safer and more accessible, one secure document at a time.

We believe that a safer world is also a more sustainable, healthy and happy one — starting with our own facilities, partners and team members. Our efforts to ensure that our products, processes and people are sustainable and safe have been recognized by EcoVadis, with high ratings in areas like:



THE ENVIRONMENT

RATING: OUTSTANDING, 80/100

IAI achieved a top rating for environmental policies, with initiatives like Green Teams that monitor our robust energy and water conservation, recycling programs, ISO 14001 certification audits, heating and cooling optimization, and carpooling/public transportation encouragement.



LABOR & HUMAN RIGHTS

RATING: ADVANCED, 70/100

A safe workplace is one that cares about each person in the process and continually strives to improve the lives of everyone in our environment. That's why we promote the mental and physical health of our team members and community by promoting biking to work, providing fresh fruit, expanding our PPE package, and supporting incident, accident and unsafe situations reporting and follow-up.

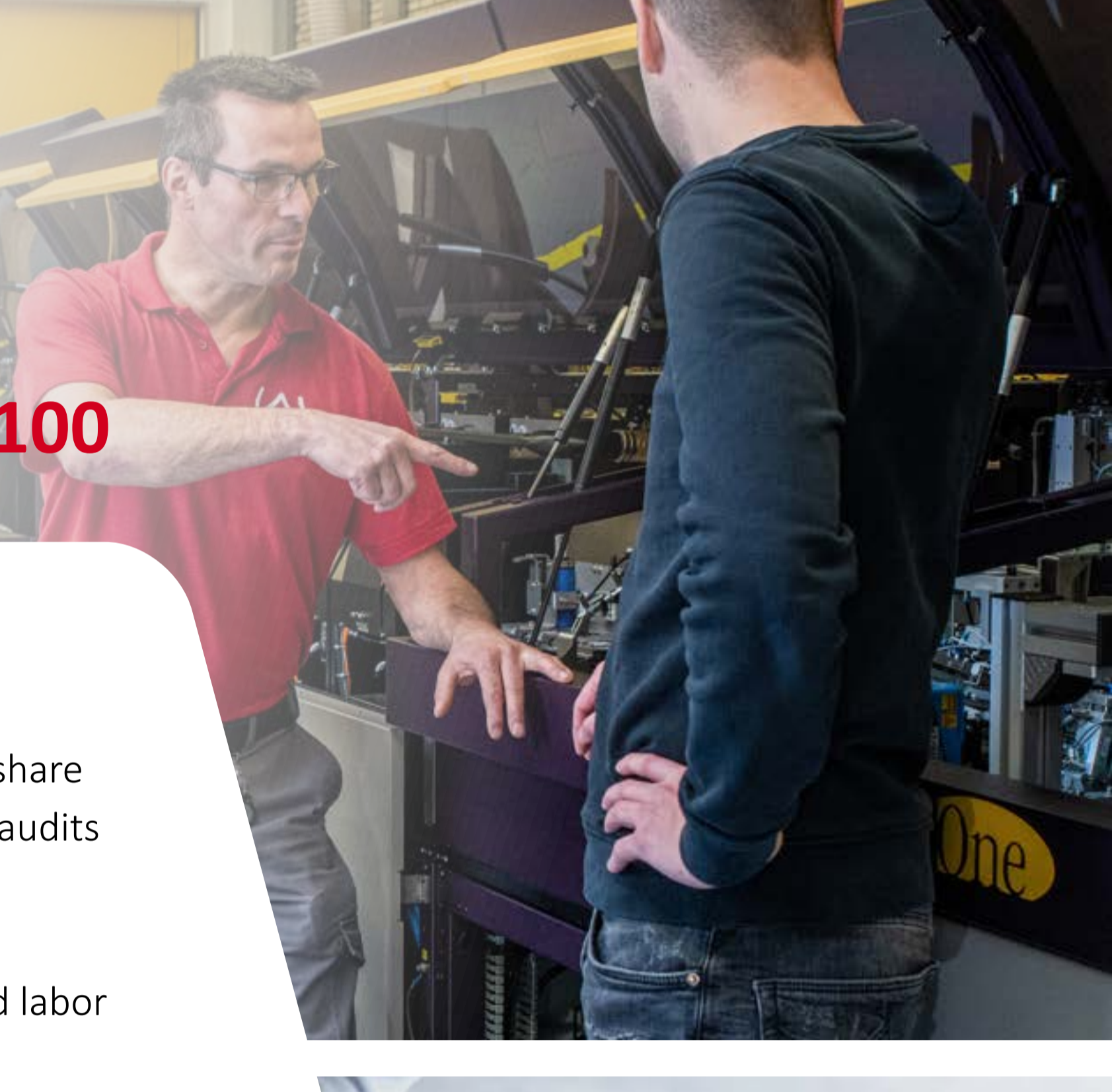
We've also crafted an in-depth Modern Slavery Statement to ensure that no form of modern slavery occurs in any part of our business or supply chain. We're committed to conducting monthly partner and direct supplier audits. We require all new and acquired employees to complete a training course on modern slavery and human trafficking within the first three months of joining our company and every three years thereafter.



ETHICS

RATING: OUTSTANDING, 70/100

We aim to do the right thing, for everything (no matter who is watching). That's why we consistently properly dispose of chemicals, share success stories and conduct yearly external audits on transport packaging and documentation of dangerous goods. We're also continually monitoring adherence to environmental and labor and human rights laws and regulations.



SUSTAINABLE PROCUREMENT

RATING: GOOD, 60/100

We're reducing our environmental impact by encouraging our team members and partners to complete sustainability awareness training, identify and prioritize sustainability improvements, investigate energy transition opportunities, and develop new sustainability initiatives.

In addition to high EcoVadis ratings, we're aligned with the UN's Sustainable Development Goals, including:

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Good Health and Well-Being

We support the health and well-being of our employees through a relaxed and enjoyable working atmosphere, with monthly informational meetings, BBQs, game nights and teambuilding events. We train our employees on healthy work habits and stress reduction. We also offer job guidance and development, support and training, and job allocation possibilities, as well as the ability to work from home where possible.
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Gender Equality

IAI has a policy on gender equality and thrives for an open and secure culture where everyone is accepted regardless of their gender, preference, nationality or belief.
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Decent Work and Economic Growth

IAI adheres and conforms to Dutch and European laws, in line with HID and ASSA ABLOY guidelines, regarding decent work conditions and economic growth, evidenced by our annual goals and transparent international business.
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Industry, Innovation and Infrastructure

At its core, IAI is an innovative company that adjusts to the needs and goals of the high-end technology environment in the Brainport Eindhoven area.
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Responsible Consumption and Production

IAI aims to constantly evaluate our impact on the environment and implements actions to reduce our footprint where possible, in line with the complex security and development goals set by our customers.
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Climate Action

Wherever possible, IAI tries to reduce our impact on the climate through innovative systems, facility and commuting solutions.
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Life on Land

IAI seeks to keep landfill waste under control by segmenting waste and supporting reusability and recycling. Separation of waste is implemented in close contact with waste processing companies.
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Peace, Justice and Strong Institutions

IAI's business is highly involved in providing solutions that make the world safer and more accessible, as well as supporting strong institutions.
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Partnerships for the Goals

IAI works closely with customers to provide the best security document solutions while remaining compliant with legal, sustainable, environmental and ethical goals, and shares this knowledge through our own supply chain.

To learn more about IAI's sustainable, ethical and human-rights-focused practices, visit:

www.iai.nl



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